What is BRAID?

BRAID is an initiative co-led by AnitaB.org and Harvey Mudd College that seeks to increase representation of women and underrepresented minority students in computer science (CS) departments across the country, leveraging CS department chairs as change agents. Research is conducted by the UCLA BRAID Research team, which collects data from students, faculty, staff, department chairs, and administrators.

Who participates in BRAID?

**Beacons** are institutions that achieved a high-level of participation among women in their undergraduate CS programs by implementing several best practices called the BRAID Commitments. They include:

- Cal Polytechnic, San Luis Obispo
- Harvey Mudd College
- University of British Columbia
- University of Washington

**BRAID Schools** implement several of the best practices modeled by Beacons to increase participation of students from underrepresented groups in their undergraduate CS programs. BRAID Schools receive funding to support their efforts and participate in research. They include:

- Arizona State University
- Missouri University of Science & Technology
- New Jersey Institute of Technology
- University of California Irvine
- University of Illinois at Chicago
- University of Maryland, Baltimore County
- University of Maryland, College Park
- University of Nebraska–Lincoln
- University of North Texas
- University of Rochester
- University of South Carolina
- University of Texas at El Paso
- University of Vermont
- University of Wisconsin–Milwaukee
- Villanova University

**Affiliates** are institutions that participate in BRAID on a one-year rotation to learn best practices from Beacons and BRAID Schools. They do not participate in BRAID Research, nor do they receive funding.

**BRAID Research**

The UCLA BRAID Research Team conducts a longitudinal, mixed-method study of efforts implemented by BRAID Schools and the departmental change process. Access their publications and research using the QR code.
BRAID was co-founded in 2014 by Maria Klawe, President of Harvey Mudd College, and AnitaB.org and is celebrating its 5th Anniversary in 2019.

CS department chairs from Beacons, BRAID Schools, and Affiliates convene annually at the BRAID Summit to learn from one another.

Since 2014, BRAID has served 45 institutions of higher education overall, including the 15 BRAID Schools and 30 Affiliates.

As of 2018, research has revealed a 108% increase in enrollment of women and a 77.4% increase in enrollment of underrepresented minorities in computing at BRAID Schools.

Women’s computing enrollment is outpacing overall computing enrollment at 100% of BRAID Schools.

FAST FACTS

• BRAID is made possible by

2018 BRAID ANNUAL REPORT
Learn more about the BRAID COMMITMENTS and actions taken to broaden participation in CS departments across the nation by accessing the 2018 BRAID Annual Report using the QR code.

BRAID is made possible by